



Hope for Women
M. Kurigam, 1A (1st Floor)
Ithaa Goalhi
Male', Maldives

TERMS OF REFERENCE

Position: Legal Officer

Location: Male'

Basic Salary: MVR 10,000

Duration: 1 year, with possibility of extension

Background

Hope for Women (HFW) is a non-governmental organization in the Maldives, registered in 2010, working towards ending all forms of violence against women and girls, while also promoting gender equality and women's participation in public life.

From 2014 to 2017, HFW housed and provided administrative support to Family Legal Clinic, a non-profit organization established by a team of young lawyers to provide pro-bono legal support to individuals (particularly women) who needed help in obtaining legal remedies relating to family issues.

Therefore HFW is well aware of the need for research and legal support to the under privileged from a human rights perspective.

On 12 June 2018, an Institute by the name 'Hope Institute for Research and Training' was established under HFW with the following objectives:

1. Identifying the critical issues/gaps and conducting research on family related human rights issues and provide support.
2. Creating more opportunities for the general public, particularly women, to develop their capacity to seek justice and pursue their rights.

Duties and responsibilities

1. Provide legal support to HFW and its clients on the Gender Equality Act, Family Act, Domestic Violence Prevention Act, Sexual Offences Act and Sexual Abuse and Harassment Prevention Act
2. Undertake legal research on the status of women's rights in the Maldives
3. Monitor national level of implementation of CEDAW and other international treaties and conventions that address the rights of women and girls
4. Review and provide legal input on reports, media releases and advocacy material
5. Assist in developing the legal aspect of HFW's research and advocacy
6. As needed, represent HFW at meetings, conferences and other events